BEECHWOOD
Sacred Heart School

An Independent School for Girls and Boys aged 3-18

Appointment of

Teacher of Computer Science

September 2020

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The Head of Beechwood Sacred Heart School invites applications for the post of Teacher of Computer Science

The School

Beechwood Sacred Heart School is a forward thinking, inclusive and caring co-educational, independent, day, weekly and boarding school with 300 pupils on roll (between 3 years and 18 years). Beechwood is an international school and welcomes all faiths whist being justifiably proud of its Catholic ethos. The pupil and staff body is diverse with many faiths forming our Community. The School prides itself on the close relationship between staff and pupils, which flourishes in a family-like atmosphere

Its tradition of 'bringing out the very best' in each and every pupil, setting standards in all round achievement and genuinely being a 'happy place to be' has endured and ensured generational support. Beechwood became co-educational in 2008 and now provides an outstanding education for boys and girls, both boarding and day. With its integral preparatory school, it provides continuous education for the whole age range from 3 to 18 years with pupils joining the senior school at age 11.

This is an exciting for the school with a new Head, Nick Waite, starting in September. There is an ambitious Development Plan driving the School forward. Outstanding teaching and learning, major capital development projects, together with a keen eye on the continual attention and improvement of those essential elements that makes Beechwood unique and successful, are at the heart of the Plan.

Beechwood takes pride in an unusually broad curriculum, one that is geared to the needs of individual pupils, allowing a flexibility and breadth that differentiates the school and engenders an excitement and diversity that makes it a special place to learn and grow. In addition, its strength in creative and cultural subjects adds a dynamism and energy that is infectious. Drama, Music, Art and Sports are valued highly as part of the curriculum and are also offered in a comprehensive and carefully balanced programme of after-school activities.

The school is located in a stunning 23 acre setting on the outskirts of Royal Tunbridge Wells, Kent and was founded in 1915. Full details of the school, including curriculum and public exam results, are available at www.beechwood.org.uk.

Wider School Life and Mission

Mission statement

• To be a vibrant, caring school, providing an education rooted in our Catholic Christian faith and in the Sacred Heart tradition where each person is known and loved.
• To enable all who study here to discover their strengths and make the most of their talents within a nurturing and supportive community.
• To foster spiritual and personal development and a sense of social responsibility.
• To create an educational environment that nurtures creativity, encourages flexibility and embraces independence of thought.
• To equip our pupils with the values, skills, and habits of mind that will help shape their future in the wider world.

Job Description

We are seeking to appoint a dynamic and ambitious teacher from September 2019 to teach Computer Science at Beechwood to A Level. We are looking for someone who can inspire our pupils and is passionate about Computer Science. This can be a full-time or part-time (0.8) role.

Personal Specification and Qualities

The successful candidate will:

- be an outstanding teacher of Computer Science and have a commitment to excellence in teaching and learning
- be able to inspire, challenge and enthuse pupils
- have excellent interpersonal and communication skills
- share the vision of the School and the Head
- be intelligent, well qualified, and have a degree with Qualified Teacher Status (or currently in training for QTS)
- be passionate about their subject
- be a team player contributing to the work of the School
- have evidence of a commitment to CPD
- have personal integrity and the drive to do what is best for the pupils
- have knowledge of current educational issues
- have good ICT skills
- demonstrate a high degree of emotional intelligence

Job Description - Teaching

- Producing effective and enjoyable lessons which promote understanding and problem-solving skills
- Showing excellent subject expertise and maintaining knowledge of A level specifications
- Giving sufficient individual attention to ensure that each pupil is achieving his/her full potential
- Liaising with Special Needs Department / EAL for pupils needing additional input
- Using effective assessment techniques which allow you to have a full understanding of each pupil's attainment and progress
- Delivery of subject lessons that meet or exceeds the teaching standards.
- Using assessment data, including CAT4, ALIS, exam board ERA, GCE and GCSE indicators to help planning for the future and to gauge present performance and target underperformance.
- Communicating with parents and Heads of Division (pastoral leaders) as appropriate
- Keeping complete and accurate records of attainment and progress
- Completing grades and written reports as requested
- Help develop and integrate the use of ICT .
- Keeping abreast of academic development, teaching and learning techniques in your subject area. The school focuses upon cognitive strategies in education and these will be adopted and integrated into the teaching and learning in order to encourage independence, flexibility and creativity.

- Taking advantage of training as you deem appropriate for yourself through consultation with the Deputy Head (Academic) in ways that are consistent with the School Development Plan.
- Assisting in marketing the Department at Open Days and public events etc. to help show case the work of the department and recruit and retain pupils.
- Contribute to the organisation of extra-curricular, co-curricular and enrichment activities that actively encourage learning in your subject.
- Adopting whole school policies and national strategies within your subject area.
- Provide work for classes during absences
- Adherence to and understanding of School Policies with regard to Safeguarding, Health and Safety regulations e.g. risk assessment, KCSIE.
- Contribute to the setting and marking of internal School examinations and those portions of external exams that are internally assessed in your subject.
- Writing subject schemes of work.

This is a full-time post and candidates would be expected to contribute to the school's extra-curricular programme.

Salary will be paid on the Beechwood Teachers' Salary Scale according to experience and qualifications.

We welcome applications from experienced and newly qualified teachers. The successful candidate will be provided with excellent CPD and developmental opportunities.

Beechwood is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.